

Health Sciences Australia

Australian Council of Deans of Health Sciences

MEETING	Australian Council of Deans of Health Sciences				
CHAIR	Professor Ian Wronski				
DATE	Monday 29 August, 2016	LOCATION	Crowne Plaza Hotel "The Crossing" room		
TIME	9-430 ACDHS meeting		1 Binara St Canberra		
	430-530 Follow up discussi				
Chair	lan Wronski				
Invited guests	N 22				
Mr Damien McGrath DSS			il temperature transfer		
Mr Dave Hallinan DoH	Dr Wendy Southern DoH se	ent apologies			
Ms Rachel Yates UA			roma la la seria de la		
Members	Attending	Apologies	Proxy		
Charles Sturt University	Tim Wess				
Curtin University	Michael Berndt				
Curtin University	Lorna Rosenwax				
Deakin University	David Crawford	· ·			
Flinders University		John Coveney	Meredith Peters		
Flinders University		Michael Kidd			
Griffith University		Allan Cripps			
Griffith University	,	Tony Perkins			
Griffith University	Peter Westwood				
James Cook University	Ian Wronski				
James Cook University	Pamela Stronach				
Latrobe University		Karen Dodd			
Monash University		Wendy Cross	Marilyn Baird		
QLD University of Technology	Ross Young	Robyn Nash			
University of Canberra		Diane Gibson	Dr Dominic Upton		
University of Canberra		Maggie Jamieson			
University of Newcastle	Judith Scott				
University of Newcastle	Elaine Terry		2		
University of Queensland	Bruce Abernathy	100 m			
University of Queensland		Sarah Roberts-Thomson			
University of South Australia	Esther May		1 K = 1 C 21 21 1 C 20 20 20 20 20 20 20		
University of Sydney	Kathryn Refshauge				
University of Sydney	Stella Vasilliadis				
University of Tasmania		Justin Walls			
Western Sydney University	Gregory Kolt				
Observational member		Î v			
University of Otago		Don Robertson, Peter Cram	pton		
In attendance					
ACDHS EO	Robyn Adams				



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Minutes		Australian Council of Deans of Health Sciences				
CHAIR		Professor Ian Wronski		A service of the service of		
DATE		Monday 29 August, 2016 LOCATION Crowne Plaza Canberra Room 1 Binara Street 2601 Canberra				
TIME		9.00am – 4.30pm				
Minu	tes					
Item					Actions	
1.	newest n	Crawford representing our				
	Apologie	s noted.				
	The mee	ting confirmed the minutes from March	2016 ACPDHS meeti	ng.	Chair to sign approved minutes	
	Correspo	cussion on the status of previous action ondence: Discussion of correspondence eparate minutes for Extraordinary Cour	of October 2016.			
2.	Clinical e	ducation and other sector developme	nts			
	Follo accrecom Stuce Clinical e Professor Discussio Funce http:/ frame Follo accre com TIR- Nat	EO to work with Executive to craft a request for DOH to include some international activity in KPI reporting. EO to collate case studies of student contribution to service provision				
	costings then mak	of clinical training in hospitals in Austra king allocation decisions. ce Mobility	lia. Funding will be Co	ommonwealth with States		
		Professor Wronski noted that there was considerable discussion on workforce mobility at the recent APEC meeting in Peru.				
	Anticipates increased activity in this area in short to medium term. Will need to determine the role ACDHS could play.			term.		

Members noted that there was increased student mobility (supported by initiatives such as the recently expanded Colombo Plan) 3 **Department of Social Services** Mr Damien McGrath, Director, Market and Workforce Development, Market Oversight Branch, EO to circulate A3 NDIS Reform Group, Department of Social Services, provided an overview of the NDIS. NDIS rollout Mr McGrath noted the significant changes in funding and service models and the underpinning timeline principles of participant choice and control. Important to note that NDIS does not assume responsibility for all care and services, but is a complementary service to health, education and employment. The model shifts funding responsibility from primarily block funded services allocated through State Governments to Commonwealth allocations, based on participant choice; with delivery EO to collate case shifting from not-for-profit organisations to smaller private providers or corporate for-profit studies (provided providers. by members) highlighting Initial estimates indicate significant increase in the number of allied health professionals choosing enablers, to work in disability will be required to meet the service demand- particularly in the Early innovations and Intervention component. Anticipate particular demand in four allied health professionsbarriers Occupational Therapy, Speech Pathology, Physiotherapy and Psychology. Concerns and challenges Attracting current and future allied health professionals to work in disability How to increase awareness of work options in disability for students and current health professionals The availability for clinical placements o Including the capacity to provide supervision for students No mechanisms to support private providers to take students Unable to bill for student supervision or to bill for student service provision (perhaps at a lesser rate) Feasibility of establishing workforce development KPI in funding/reporting structures for registered providers or within any accreditation system EO to liaise with Quality and safety of placements Damien McGrath re A national Safety and Quality Framework is in development but may not be progressing a available for 1-2 years. State governance frameworks are to be used in the working party to interim. focus on clinical Areas of possible market failure eg remote and rural placements. Mentioned RHMTs as a possible option to explore development of RR models More generally, need to manage inherent conflict within business and service models DM to provide NDIS Knowledge and skills content for possible o Provision of NDIS service model and philosophy in curriculum content inclusion in Preparing students to work in new MOC and capitalise on opportunities by curricula developing their business and marketing skills Transdisciplinary practice models Potential application of allied health generalist model being developed in Queensland for rural practice Innovative models and next steps Positive discussion on possible innovations Members provided examples that could be collated as a series of case studies Suggestion to progress with a small group to work with NDIS on clinical placements UniSA- Esther May USyd-Michelle Lincoln 0 JCU- Pam Stronach

Monash-Prue Morgan or Ellie Fossey

Deakin-Susan Balandin

Governance and Policy

Executive Officer update

Australian Allied Health Forum (AAHF)

- Professor May and EO attended a teleconference in June and will attend a face to face meeting in September.
 - Key item of discussion were actions to progress following the release of an Outcomes and Action paper following a series of consultations held during 2015 where allied health stakeholder groups considered how allied health could strengthen its contribution to the health system in order to deliver better health outcomes for Australians.

This document can be found on the AHPA website and has been titled a strategic plan for the allied health sector.

 $\frac{\text{http://www.ahpa.com.au/Portals/0/Strategic%20Plan%20for%20the%20Allied%20Health%20Sector%20}{\text{May}\%202015\%20\%28D16-479498\%29\%20\%281\%29\%20\%281\%29.pdf}$

 A brief discussion on the feasibility of establishing a national allied health training advisory network occurred. This was followed by circulation of a paper seeking the perspectives of AAHF members on the development of an advisory network.

• It was also noted that as a member of AAHF, ACDHS will be listed as a host organisation for the **2017 National Allied Health Conference** (NAHC) to be held in Sydney 26-29 August. The conference website will be launched soon

Professor Refshauge is one of the Co-Leaders of the 2017 NAHC Scientific Committee

Sponsorship IAHA

The Executive approved the request from IAHA for sponsorship for the 2016 AIAH forum with the amount to be as in 2015 -\$15,000 Ex GST. As part of the sponsorship ACDHS will have a table of 8 at the Gala dinner.

The forum will be held in Canberra on 30-31 November with a pre forum workshop on 29 November titled *Embedding Aboriginal and Torres Strait Islander perspectives in allied health curricula*. The workshop will be facilitated by Professor Kerry Arabena

Submissions/consultations

DET Accreditation survey

The Department of Education and Training has commissioned PhillipsKPA (including Professor Ewan) to survey and characterise the extent and scope of professional course accreditation practices in Australian higher education. The project aims to examine a range of dimensions, including the scope of professional accreditation arrangements, the practical impact on institutional operations, the perceived advantages and disadvantages and the effect of professional accreditation on innovation in course design. Input is being sought from universities, other registered higher education providers, professional bodies and student groups.

EO has circulated a collation of comments previously provided by members on this topic for review. Responses are due by Friday September 9

Developing a national allied health advisory training network

Following Dr Southern's suggestion to discuss the possible formation of an advisory network with AAHF colleagues, perspectives from most members have been obtained and are being collated to inform the next steps. The input provided by Mr Hallinan is timely (see below in section 6). Collated information will be provided at the September 23 meeting of the Australian Allied Health Forum (AAHF)

Working parties

ERA working party

EO provided an update on recent activity and the challenge to acquire detailed data to support the preferred aim of the Council: to seek an additional 4 digit code within Division 11 Medical and

EO to re circulate the collation of responses to the DET professional education survey

Members to provide comments to EO by 7 Sep 16

Establish guest list for IAHA gala dinner 30 Nov

Convene 2nd
meeting of ERA
working group

EO to work to quantify numbers of allied health researchers/PhDs

BA to seek advice of UQ colleague

Health Sciences. 'Allied health and rehabilitation therapies" was agreed as a working title for the EO to organise the proposed code. conduct of the election for the Election timeframe for the incoming chair next ACDHS chair As Professor Wronski has indicated he will step down from the position of Chair mid 2017 it was prior to Nov 21 agreed to conduct the election prior to the November meeting. This would allow the incoming meeting chair a transition/handover period with the current chair. 5 **Planning** EO to work with ACDHS executive to Developing the next strategic direction for the Council progress the development of a To guide the next phase of activity of ACDHS, members of the executive commenced initial strategic plan discussions on what the next decade may hold and what the role for ACDHS may be. Following provision of an overview, members discussed and amended the draft vision and intent. While not formatted the following are offered as reflecting the discussions Vision/mission/.. Providing leadership in health systems and allied health in Australia and the Asia-Pacific Strategic priority areas 1. Education 2. Health 3. Research advocacy The so what...perhaps the end goal or strategic intent... Securing the place of allied health in the Australian health and education systems Values for consideration included: Frank and fearless; courageous leadership; ... A number of current issues were also listed including: funding within health and education, accreditation and regulation, clinical placements, workforce mobility, preparing graduates for new service and business models There was agreement that one role of ACDHS was 'providing an authoritative voice' on matters within the scope of the council. Other phrases meeting with some agreement included: 'diversity is our strength"; 'be the go to place.."; 'influencing and advocating' This work is to be progress for further member comment. 6 Department of Health and Ageing (DoH) David Hallinan, First Assistant Secretary, Health Workforce provided an overview on Commonwealth priorities for health workforce including: Innovation and reform Health workforce Scope of Practice Assistant and support workforce Accreditation and NRAS review

Innovation and Reform:

Mr Hallinan provided an update on the Primary Health Care Advisory Group (PCAG) and the recent announcement of the Health Care Home sites. The following were noted

- The PCAG has completed its work investigating options into the reform of primary health care to support patients with chronic and complex illness, and the treatment of mental health conditions.
 - http://www.health.gov.au/internet/main/publishing.nsf/Content/PrimaryHealthCareAdvisoryGroup-1
- Introduction of the Health Care Home model

The first stage of Health Care Homes have been announced, initially covering 65,000 patients. Sites include the Primary Health Network regions of: Western Sydney (NSW), Perth North (WA), Tasmania (TAS), Hunter New England and Central Coast (NSW),

Brisbane North (QLD), South Eastern Melbourne (VIC), Adelaide (SA), Northern Territory (NT), Nepean-Blue Mountains (NSW) and Country South Australia (SA).

[Related links http://www.health.gov.au/internet/ministers/publishing.nsf/Content/health-mediarel-yr2016-ley049.htm and

Q: A question arose around which of the professions can provide the care coordination role as some had understood that allied health professionals could not undertake this role. EO to liaise with Mr Hallinan to seek clarification.

EO to follow up on care coordination role for allied health

Health Workforce

Mr Hallinan advised that the National Health Workforce Data Set (NHWDS) will now be held by the Department of Health rather than AIHW.

[Note: The NWHDS is formed by data collected from the annual registration process [of the 14 registrable professions], together with data from a workforce survey that is voluntarily completed at the time of registration. Data in the NHWDS includes demographic and employment information for registered health professional. http://www.health.gov.au/internet/main/publishing.nsf/Content/health workforce data]

It is anticipated that release of reports will occur sooner than is currently occurring. The importance of the NHWDS includes the understanding of the health workforce pipelines and related workforce planning.

Q: Questions arose re the ability of this data set to link location of current practice to graduating university as a form of graduate tracking. Ensuing discussion suggested this was not feasible.

Alternate suggestions included developing a process for cohort analysis to follow graduates in the allied health professions. It was noted that the data obtained from the Medical Schools Outcomes Database (MSOD) has had significant impact on national medical workforce policy.

[Related link: http://www.medicaldeans.org.au/projects-activities/msodproject/]

Action: Consider a pilot/trial in some or all universities with a medical school to piggyback an allied health data collection onto existing MSOD collections. Funding will need to be identified.

Allied health training advisory network

Regarding the feasibility of establishing and allied health training advisory network, Mr Hallinan indicated that both the medical (NMTAN) and the Nursing (NNMEAN) networks are established under COAG. The NMTAN was formed following the publication of "Health Workforce Australia 2014: Australia's Future Health Workforce – Doctors" as one strategy to address shortages in the identified specialities.

[Related links http://www.health.gov.au/internet/main/publishing.nsf/Content/nmtan and http://www.health.gov.au/internet/main/publishing.nsf/Content/national-nursing-midwifery-education-advisory-network]

In regards to a proposal to establish an allied health training advisory network, areas of interest to Health Ministers (meeting as the COAG Health Council), heads of national and state health departments (meeting as AHMAC) and the Health Workforce Principals Committee (HWPC) of AHMAC may include:

- Appropriate use of professions and scope of practice (including non-medical prescribing)
- Innovation
- Team based care
- Assistant and support workforce
- Impact of ageing population and changing disease profile
- Changing landscape of service delivery, including the impact of NDIS and aged care reforms on the health workforce and our future workforce.

[Note The Role of HWPC is:

"To advise AHMAC on a coordinated approach to national health workforce strategic issues, and assisting the health sector to better respond to and initiate opportunities to most effectively use the skilled health workforce to support health service delivery and strategic reform". http://www.coaghealthcouncil.gov.au/AHMAC/Principal-Committees]

Scope of practice

EO to follow up on feasibility of a trial of an allied health data collection as an addition to the MSOD collections.

	Making use of existing scope and where indicated extending scope (subject to enabling regulation and legislative changes) is of increasing interest.	
	Structural limits to optimising scope of practice were discussed, with the following examples	
	provided	
	aged care funding instrument (ACFI) provided as one example where billing items for	
	physiotherapy are limited to massage and TENS, precluding evidence based interventions	
	such as falls prevention and exercise	
	[Note: see for example pp37-39 Complex health care procedures relevant to the resident	
	https://agedcare.health.gov.au/sites/g/files/net1426/f/documents/10 2014/acfi user guide 1 july 2013.pdf]	
	potential for radiographers to provide the initial reading where double reporting	
	requirements are specified, with a radiologist providing the second reading	
	NRAS accreditation review	
	Yet to be announced	
	Assistant and support workforce	
	Jurisdiction feedback reflects an increasing need for allied health professional education to	
	include knowledge and skills in delegation to the assistant and support workforce.	
	It is anticipated that a letter to this effect will be forwarded to ACDHS	
7	Universities Australia update	
	Rachel Yates, Policy Director Health and Workforce), Universities Australia provided an overview	
	of current work and future direction for the Health Professional Education Standing Group	
	(HPESG).	
	HPESG have been developing a clinical education paper including costs and funding models in the	
	public hospitals with a series of options for the way forward.	
	Rachel informed members of the formation of a new jurisdictional group titled Health Education	
	Working group.	
8	Professor Caroline McMillen, of University of Newcastle, will chair both HPESG and HEWG	Cala a de la
0	General Business and next meeting/s	Schedule
	Matters without notice-	November meeting
	Pam Stronach (JCU) provided members with an overview of an emerging issue impacting the	date [EO]
	registration of graduates from their APAC accredited Psychology program offered in Singapore.	
	Key parties are discussing impact and options. Advice yet to be received.	
	, , , , , , , , , , , , , , , , , , , ,	EO send thank you
	Agenda items for next meeting/s:	letters
	feedback from Working Party on clinical education hours required to meet accreditation	
	Location and approximate timeframes for 2016 meetings	
	November 2016 – Canberra	
4.30p	l m - Meeting Closed	
	-	

Minutes approved subject to amendments proposed and accepted by the meeting of the ACDHS members Professor Ian Wronski- ACDHS Chair Date 21 November 2016

4.30-5.00 Informal meeting with Andrew Lamming MP following the ACDHS Submission: Inquiry into innovation and creativity: workforce for the new economy

Key points of discussion included:

- a query about the readiness of graduates to work in new service and business models,
 - o for example business skills to create startup business or NDIS
- Student and graduate mobility
- Description of service model for vulnerable children attending early childhood center where visiting allied health
 professionals could fund the service through the MBS chronic disease item following the GP establishing a
 care plan.

