


MEETING		Australian Council of Deans of Health Sciences	
MEETING CHAIR	Professor Esther May		
DATE	Tuesday 29 May 2018	LOCATION	Crowne Plaza Hotel The Crossings Room
TIME	9-4.00		1 Binara St Canberra
Invited guests			
Ms Lynne Gillam	Assistant Secretary, Health Workforce Reform, Department of Health		
Ms Ros Bauer	Health Workforce Reform, Department of Health		
Ms Catherine Turnbull	SA Chief Allied & Scientific Health Officer A/Chair National Allied Health Advisors and Chief Officers (NAHAC)		
Ms Jennie Yaxley	Chair, National Allied Health Educator Network (NAHCEN) A subcommittee of NAHAC		
Ms Rachel Yates	Policy Director Health And Workforce, Universities Australia		
Members	Attending	<i>* first meeting</i>	Apologies
Central Queensland University	Tony Schneiders		
Charles Sturt University	Megan Smith		Tim Wess
Curtin University	Keith Hill*		Archie Clements
Deakin University	Lisa Hanna*		Catherine Bennett
Flinders University	Michelle Miller		
Griffith University	Eleanor Milligan		Tony Perkins
James Cook University	Ian Wronski, Pamela Stronach		
Latrobe University	Catherine Itsiopoulos		
Latrobe University	Pamela Snow		
Monash University	Terry Haines		
QLD University of Technology	Ross Young		
University of Canberra	Stuart Semple*		Dominic Upton
University of Newcastle			Shane Dempsey, Elaine Terry
University of Queensland	Sarah Roberts-Thomson		Bruce Abernathy
University of South Australia	Esther May		
University of Sydney	Kathryn Refshauge, Sue McAllister*		
Western Sydney University	Felicity Blackstock		Gregory Kolt
<i>In attendance</i>	<i>*first meeting</i>		
ACDHS EO	Robyn Adams		
ACDHS AO	Joanna Bouyesi		


MEETING		Australian Council of Deans of Health Sciences	
		29 May 2018	
		Minutes	
Item			Actions
1	<p>Welcome, introductions and apologies</p> <p>Following general introductions, Professor Esther May welcomed new members/representatives – Eleanor Milligan, Keith Hill, Lisa Hanna and Stuart Semple.</p> <p>Apologies noted as above.</p> <p>Tim Weiss (CSU) has resigned and moved to University of the Sunshine Coast</p> <p>The meeting unanimously confirmed the minutes with the correction of typographical errors.</p> <p>Action items status report</p> <ul style="list-style-type: none"> - MBS Allied Health Working Group has not yet been convened. MBS review timelines have been reviewed and the review will be completed by end of the year (2018). - Notes from University clinics workshop are completed - Website continues to be developed with a request to members to send through any good news stories to be posted on website. All meeting minutes are available on the members section. Contact Robyn or Joanna for password. - Clinical education/hours working group convened – via teleconference and a face to face meeting on May 10th at USyd - SA Heath study Better Health Outcomes project – little documentation available on this. - DOH emerging workforce data trends – updated fact sheets not yet available so difficult to provide feedback - Feasibility of location of ACDHS office potentially in Canberra – not yet fully investigated .Discuss possibly of holding council meetings in other cities with member universities hosting - Conference attendance updates, EO to report back – Robyn has been looking at ways to promote having ACDHS members as keynote speakers. <p>Correspondence</p> <ul style="list-style-type: none"> - Request from Target Student Media, for ACDHS to submit an article on promoting studying health sciences in Australia to international students – agreed to proceed. Robyn will respond and search for a previous article that was submitted. Allied Health Rural Generalist – agreed to progress conversations with Paul Worley, SARRAH and CranaPlus. Our position is that we are educating people and professionals who are moving into the rural health practice pipeline, and there should be a structured education and employment pathway as there is in other disciplines such as medicine. Stress the importance of allied health – career development framework. Robyn to draft a position paper/response providing a solution, with support from Kathryn, Megan, Eleanor and Pam (circulate draft to members). <ul style="list-style-type: none"> o Add AHRG follow-up on agenda for next meeting 	<p>Chair to sign approved minutes</p> <p><input type="checkbox"/></p>	<p><input type="checkbox"/></p> <p>Prepare article/story - RA</p> <p><input type="checkbox"/></p> <p>Position paper for AHRG - RA</p> <p><input type="checkbox"/></p>

<p>2.</p>	<p>Clinical Placement and Curricula Discussion</p>  <p>Attachment 1 - ACDHS Clinical Educ</p> <p>See Attachment 1 slides which were presented in the meeting as background to the Clinical Education item.</p> <p>There was discussion covering the following:</p> <ul style="list-style-type: none"> - How many hours are necessary; quality over quantity? Kathy Refshauge has been working on this. Some feedback indicates <ul style="list-style-type: none"> o employers are comfortable with the technical skills that students graduate with, o but soft skills such as communication, reasoning, etc need further attention and development. - Advocacy <ul style="list-style-type: none"> o Identify and liaise with local, state and national champions o recognise the importance of the role of states in clinical education o cultivate a relationship with some of the key health and education journalists o Link with key stakeholders/groups to share our position on accreditation requirements in an open forum, information sharing - Develop short overview of clinical education working party for members to disseminate to colleagues (eg associate deans of work integrated learning) to bring the right authors into the picture - Outputs from working group – delegated responsibility amongst members to work on papers: <ul style="list-style-type: none"> o If any extra support/resources are needed to action the outputs, member can contact Chair/Robyn with details to be approved by the executive - Circulate titles and aims of each paper, and create one page brief for purpose of the papers we are writing - Queensland Physiotherapy Placement Collaborative (QPPC) – articles mentioned include <ul style="list-style-type: none"> o Stoikov, S., Shardlow, K., Gooding, M. & Kuys, S. (2017). Clinical activity profile of preregistration physiotherapy students during clinical placements. Australian Health Review. DOI http://dx.doi.org/10.1071/AH16181_CO <p>Send any useful resources and papers to Joanna and Robyn to be uploaded to the Members section of the website</p> <p>MBS and Student Issues</p> <p>RE MBS</p> <ul style="list-style-type: none"> - Communication from APA confirming that students cannot deliver any MBS funded services. There is a level of misinformation/misinterpretation around this communication as one incorrect perception/interpretation is that students are not able to treat anyone in private practices/clinics, however it is that they cannot treat and charge through MBS. - Esther to follow up with Ian Watts to voice our concerns over perception and potential impacts <p>RE NDIS and students,</p>	<p>Scan of key contacts – RA/JB <input type="checkbox"/></p> <p>One page brief – RA <input type="checkbox"/></p> <p>Send papers to Joanna for upload to website – ALL <input type="checkbox"/></p> <p>Esther to speak to APA (Ian Watts) – EM <input type="checkbox"/></p>
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	<ul style="list-style-type: none"> - it is understood that students are able to observe and in some capacity, and can treat under specific funding streams - Issues with student learning if they can't be involved in NDIS service delivery, or private practice – impacts on preparation for working in different sectors and settings 	
<p>4.</p>	<p>Department of Health – Health Workforce Division Guests: Ros Bauer and, Kerryn Pholi Workforce Division, <i>Department of Health</i></p> <ul style="list-style-type: none"> - Ms Bauer provided an overview of an internal project to scan the allied health workforce and service delivery across jurisdictions, sectors and services to better understand impact on access to allied health services. Information obtained will be circulated internally to assist with planning. - Some broad feedback indicates that <ul style="list-style-type: none"> o Community health appears to have fallen through the cracks – outpatient services o There is limited access to data and systems in the primary care sector <ul style="list-style-type: none"> ▪ Ideally, Allied health need to use same software as GP's – lack of communication between AH and GP's ▪ Action area for advocacy o Advocacy should be targeted with a clear pathway and understanding of the groups we need to lobby to, and who we make submissions to. o Advocacy suggestions <ul style="list-style-type: none"> ▪ Electorate strategy – gain traction in our electorates to have better impact on the commonwealth. ▪ Explore the idea of putting together a working group to develop a communications strategy – one member representative from each state. Potentially invest money to a consultation with expertise in this field to help develop this. - Discussion on the 'Allied Health' collective term <ul style="list-style-type: none"> o What/who does Allied Health represent as a name? o What does it mean to the DoH? o Member comments <ul style="list-style-type: none"> ▪ Kathy Refshauge mentioned Sydney Uni plans to have students running kiosks in public spaces such as shopping centres, advising people on what allied health services are available in the area which they could access. ▪ Concerns that GP's are referring to non-evidence based 'alternative' interventions as they don't have the time to apply evidence filters. ▪ NDIS rules quite broad <ul style="list-style-type: none"> • if a family believe a type of therapy will be beneficial then it can get funded. - Ms Bauer is happy to accept emails from members, sharing information that might be helpful or relevant to her allied health workforce project. 	

	<ul style="list-style-type: none"> - The 2018-19 Budget announced a Workforce Incentives Program, which mentions allied health. Implementation will commence July 2019 with consultation occurring with stakeholders including allied health prior to July 2019. The incentive will fund doctors to employ or contract allied health positions http://www.health.gov.au/internet/budget/publishing.nsf/Content/budget2018-factsheet28.htm <p>The council thanked Ms Bauer for initiating this project and for her work to build the awareness of allied health within the department. The Chair also thanked Ms Pholi for her work on the project.</p> <p>Invite Dave Hallinan to next Canberra meeting?</p>	
5.	<p>National Allied Health Advisors and Chief Officers (NAHAC) Guests: Catherine Turnbull (SA Chief Allied & Scientific Health Officer, Chair of NAHAC, chair of AAHLF) and Jennie Yaxley (Chair of NAHCEN)</p> <ul style="list-style-type: none"> - NAHAC has been established for 15 years with chief allied health officers appointed in all jurisdictions since 2006. <ul style="list-style-type: none"> o NAHAC is the current chair of AAHLF (SARRAH, IAHA, AHPA and ACDHS are members of AAHLF). o AAHLF is also the body that the Health Principal Service Committee has identified as an existing forum from which to seek advice re allied health workforce matters o NAHCEN is a sub-committee of NAHAC, linking workforce and clinical education. <p>Accreditation, placement hours and competency</p> <ul style="list-style-type: none"> - NAHAC is interested in being involved with our clinical hours working group – Robyn will share the presentations slides with NAHAC to assist with understanding how they can work with ACDHS. <p>New education pathways</p> <ul style="list-style-type: none"> - In the jurisdictions, there are Allied health assistants and other types of health workforce groups. <ul style="list-style-type: none"> o Example: South Australia has an industrial agreement with an allied health assistant schedule/pathway. Working on how they are going to move into allied health professions and what supports the state is going to give. - Consider looking at these groups as a collective and think about how they work with allied health and the governance management structures to include them in services. - There is disconnect with service and service provision, credentialing in government and delegation – for a future discussion. <p>Allied Health Rural Generalist Pathway Training</p> <ul style="list-style-type: none"> - Built on the premise of trying to ensure staff working in a rural and remote area had access to appropriate/recognised education and training to meet local service need - Some debate about the name as it can spark confusion 	Share slides with NAHAC – RA <input type="checkbox"/>

<ul style="list-style-type: none"> - Health Promotion Practitioners <ul style="list-style-type: none"> o Accredited for courses focused on health promotion, designed to create a specific health promotion workforce, with registration option for graduates by the Australian Health Promotion Association. - Pharmacy standards review <ul style="list-style-type: none"> o ACDHS consultation with the Australian Pharmacy Council planned for-June 6th now cancelled. Member input will be sought via email o Action: Robyn to disseminate the current standards and consultation questions - AHPRA – public consultation on review of accreditation arrangements – assignment of accreditation functions <ul style="list-style-type: none"> o The process for each Registration Board to decide on the provider of program accreditation was due for review o ACDHS submitted a response, (uploaded to website) https://acdhs.edu.au/wp-content/uploads/2018/05/ACDHS-reponse -AHPRA-Consultation-14052018.pdf <p>MBS Review Taskforce</p> <ul style="list-style-type: none"> - No ACDHS members on the committee, they wanted clinicians, not university reps. The taskforce will engage with AAHLF after the first or second meeting, so ACDHS may be able to be involved in a collective input through AAHLF. - (Committee since formed with invited stakeholder consultation to be held 26 July: http://www.health.gov.au/internet/main/publishing.nsf/content/MBSR-committees-allied-health-clinical) <p>Committee Feedback /updates</p> <ul style="list-style-type: none"> - Australian Allied Health Leadership Forum (AAHLF) <ul style="list-style-type: none"> o Caroline Edwards introduced as the Chief Allied Health Officer for DoH, (the CAHO role is just one of many roles within her position) o Health Care Homes strategy – keen to understand for how the Allied health Sector can work with them o Medicare Review Taskforce Member attended the meeting sharing the framework. (see Notes above) o A work plan was developed in the meeting taking into consideration: <ul style="list-style-type: none"> ▪ Workforce – aged care and NDIS workforce planning, data sets and analysis ▪ Financials – incentives schemes, health care homes and long-term strategies where allied health could be more efficient ▪ Technology i.e. My Health record ▪ Service model scope of practice, prevention models of care o Look into ways to share information from AAHLF to ACDHS – via minutes or email communication? - Executive committee (no recent meeting) <ul style="list-style-type: none"> o Convene meetings on an ad hoc basis when projects or issues need to be discussed. - ACDHS representation <ul style="list-style-type: none"> o 2019 National Allied Health Conference (ACDHS EO). 	<p>Disseminate current standards and consultation questions - RA ☐</p>
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	<ul style="list-style-type: none"> ○ Robyn is on the reference committee for the NDIS Clinical Placement group run through Department of Social Security developmental sector fund. - Aboriginal and Torres Strait Islander Higher Education and Health <ul style="list-style-type: none"> ○ No matters to raise <p>Other matters to raise</p> <ul style="list-style-type: none"> - Location of next meeting changed to QUT in Brisbane, with an extra half day meeting to discuss clinical education position papers – Doodle Poll to decide which day works best for members - Relook at our priorities and evaluate the strategic plan. <ul style="list-style-type: none"> ○ Potentially develop an annual plan/action plan needed behind the ACDHS strategic plan with timelines and priorities – use our resources as a group more efficiently. 	<p>Doodle poll - JB <input type="checkbox"/></p> <p>Start drafting action plan/activity work plan – RA/JB <input type="checkbox"/></p>
<p>7.</p>	<p>7. Universities Australia</p> <p>Guest: Rachel Yates, Policy Director (Health and Workforce), <i>Universities Australia</i></p> <ul style="list-style-type: none"> - Focusing on workforce reviews and strategies – aged care workforce taskforce, health workforce review in disability - Budget announcements disappointing as no mention of vocational education and training towards aged care. Announcements re: rural health, the Murray Darling Medical School and a new DRH for LaTrobe, and mental health nursing funding to work with elderly people at risk of social isolation. - Rachel spoke with Kim Ryan (CEO of Mental Health Nurses Australia), saw merit in partnering with universities in aged care services – potentially facilitate a forum with some university representatives and other relevant organisations. - Aged Care Workforce Taskforce is due to end on 30th June. Fifteen recommendations were put forward at the summit; focus is on education, training and workforce development. The group may continue in the form of a steering group. http://acdhs.edu.au/wp-content/uploads/2018/06/20180626_rep_Aus-Govt-resp-to-Senate-Community-Affairs-Refs-Comtee-report-on-future-of-Aus-agedcare-sector-workforce-002.pdf - Aged Care Industry Reference Committee – HPSEG put in a response in support of UA being a representative, possibility of HPSEG being a technical advisor to the committee. - Disability workforce – Boosting the Local Care Workforce Initiative, by Department of Social Services. HPSEG sent through a policy paper outlining the barriers to getting students into the disability sector, waiting for a response (see attachment). http://www.health.gov.au/internet/ministers/publishing.nsf/Content/health-mediarel-yr2018-wyatt002.htm - Chief Information officer – a new network has been formed and the role of digital health in the future health workforce. UA is interested in how we are embracing this in universities in terms of our preparation of our future health professionals. 	<div style="text-align: center;">  <p>Fact Sheet Boosting the Local C</p> </div>
<p>4.00pm - Meeting Close</p> <p>Next meeting Wednesday 17 October 2018 QUT Brisbane</p>		

Minutes approved at the 17 September meeting of the Australian Council of Deans of Health Sciences
Professor Esther May, ACDHS Chair
17 September 2018

